ESWATINI POSTS & TELECOMMUNICATIONS CORPORATION

PHUTFUMANI

IMPROVING LIVES THROUGH INFINITE INNOVATIVE OPPORTUNITIES

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PROFESSIONAL | INNOVATION | INTEGRITY | COLLABORATION | AGILITY

VACANCY

CHIEF FINANCIAL OFFICER (CFO)

ESWATINI POSTS AND TELECOMMUNICATIONS CORPORATION

Join a leading national organisation.
Help shape a financially sustainable and connected Eswatini.

JOB PURPOSE

To provide strategic financial leadership to ensure the EPTC's financial sustainability, commercial viability, and long-term value creation. Lead the development, implementation, and monitoring of the finance strategy, overseeing financial performance, budgeting, investment planning, financial controls, regulatory compliance, and enterprise-wide financial governance.

KEY ROLES & RESPONSIBILITIES

Financial Strategy & Corporate Planning

- Drive formulation of the EPTC's financial strategy, aligning financial direction with corporate goals and sector realities.
- Deliver forward-looking financial insights that inform strategic decisions, accelerate commercial growth, and enable digital-transformation initiatives.
- Oversee development of long-term financial models, scenario plans, and sustainability assessments.
- Develop, review, and refine organisational policies to support strategic objectives, operational effectiveness, and risk mitigation, while advising executives, managers, and employees on policy interpretation and application.

Budgeting, Forecasting & Financial Performance

- Oversee annual budgeting, forecasting, and financial-planning processes across all divisions, ensuring accuracy, accountability, and strategic alignment.
- Lead disciplined monitoring of financial performance, variance trends, and corrective interventions to safeguard financial integrity and sustainabllity.
- Drive financial accountability across all commercial divisions—postal, logistics, digital, and telecoms—ensuring transparent performance and responsible resource utilisation.

Treasury, Cash-Flow & Working-Capital Management

- Drive treasury operations, liquidity assurance, cash-flow forecasting, and working-capital optimisation.
- Lead oversight of banking relationships, investment portfolios, and financial instruments to support liquidity, growth, and financial stability.
- Lead prudent financial stewardship and enforce value-for-money practices to optimise costs and safeguard organisational resources.

Financial Governance, Controls, Risk & Compliance

- Reinforce financial-governance frameworks, enhance internal-control systems, and advance risk-management practices across the Corporation.
- Oversee adherence to financial regulations, accounting standards, procurement legislation, and audit requirements to safeguard EPTC integrity.
- Provide oversight of internal and external audits, ensuring timely remediation of audit findings and continuous improvement of financial-governance frameworks.

KEY ROLES & RESPONSIBILITIES (CONTINUED)

Revenue Assurance & Commercial Finance

- Enable commercial units with analytical pricing models, profitability assessments, and revenue-assurance frameworks to optimise financial outcomes.
- Enhance financial oversight across postal, logistics, digital-commerce, and telecommunications products to ensure disciplined performance and value creation.

Resource Mobilisation, Funding Partnerships & Board Reporting

- Lead engagement with development partners, investors, and financial institutions to secure sustainable funding for priority strategic initiatives.
- Lead preparation of investment cases, funding proposals, and robust financial models to secure funding and guide strategic investment decisions.
- Enhance the organisation's credibility and standing within the funding and investment ecosystem to attract strategic capital and partnership opportunities.

Leadership, People Development & Culture

- Lead and develop finance teams across the organisation, building capability in financial management, analytics, and governance.
- Drive a culture of accountability, ethical conduct, and operational discipline to support organisational integrity and sustained performance.
- Embed continuous improvement and digital enablement across finance functions to support streamlined operations, enhanced insights, and governance maturity.

QUALIFICATIONS & EXPERIENCE

- Master's Degree in Accounting
- Qualified CA or ACA or CPA
- Registered Accountant (SIA)
- 10 years of experience in a similar position in a public enterprise
- Knowledge of financial and accounting software applications

KEY COMPETENCIES

- 10 years senior-level financial-management experience, including at least 5 years at executive level
- Experience in financial strategy, capital planning, commercial finance, and organisational transformation
- Experience managing large budgets, multi-site operations, and capital-intensive environments
- Proven leadership in complex, multi-business organisations (postal, telecoms, logistics, digital-commerce, or regulated sectors advantageous)
- Demonstrated engagement with Boards, regulators, investors, and development partners

TO APPLY

Send your application with a complete, up-to-date Curriculum Vitae and certified copies of academic certificates / licenses to:

recruitment@amrseswatini.com

CLOSING DATE
18th NOVEMBER 2026 before 4pm

N.B. *Please note that applications received after the above date will not be considered. Only shortlisted candidates will be contacted.*

PEOPLE | SERVICE | PROGRESS